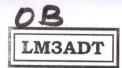
TIME: 2 Hrs.



March 2013 6/3/13

Note:

- 1. All questions are compulsory.
- Figures to the right indicate full marks.
- Q.1 Define Organisational Behaviour. Explain the different models of organisational behaviour.
 [15]

OR

- Q.1 a) Define Organisation Culture. Explain the types of organisation culture. [8]
 - b) What are the most common types of organization designs. [7]
- Q.2 a) Explain the Reinforcement theory of motivation. [7]
 - b) Explain Job Enrichment and Job Enlargement. [8]

OR

- Q.2 Explain the different ways through which employees participate in management. Explain the merits and demerits of participative management. [15]
- Q.3 a) What is group cohesiveness? Explain the factors influencing group cohesivness.
 - b) Explain types of groups. [7]

OR

- Q.3 Explain the steps involved in group decision making. Explain its advantages and disadvantage. Also explain the factors influencing group decision making process.
 [15]
- Q.4 Write short notes on any three of the following: [15]
 - a) Mc Celland's Need Theory of motivation
 - b) Causes of stress
 - c) Reasons for organisational politics
 - d) Brainstorming technique of decision making
 - e) Changing a culture